



1L Diversity Fellowship

Freshfields is committed to increasing diversity and inclusion in the legal profession and creating opportunities to grow our diversity pipeline. Our goal is to create an environment where everyone can achieve their full potential. We will do this by attracting, developing, and retaining the most talented and diverse lawyers.

Fellowship highlights

- A paid summer associate position in the New York, Silicon Valley, and Washington, DC office of Freshfields following first year of law school. The summer program runs 10 weeks.
- Attorney mentors during the summer program.
- Upon satisfactorily completing the summer program as a first year summer associate, an option to return as a second-year summer associate.
- \$30,000 fellowship award distributed in up to three payments contingent on the satisfactory completion of each summer program (\$10,000 at the beginning of 1L summer, \$10,000 at the beginning of 2L summer and \$10,000 upon acceptance of full-time employment following law school graduation).
- Opportunity to spend part of the summer with a client.
- Opportunity to attend the Leadership Council on Legal Diversity (LCLD) virtual summit, June 7 – 9, 2022.

Eligibility

- We seek candidates who will contribute to the diversity of the legal profession and have a demonstrated record of academic achievement, leadership, and community involvement.
- 1L enrolled and in good standing, attending a full-time JD program at an ABA-accredited law school during the Fall 2021 academic year.
- Demonstrate academic excellence and outstanding leadership skills.

Application Deadline

Applications will be accepted from December 1, 2021 to February 15, 2022. Students may apply at: USLegalRecruiting@freshfields.com. Interviews will be conducted on a rolling basis.



Application process:

Students should apply at: USLegalRecruiting@freshfields.com and must submit the following documents:

- Cover letter (include office interest)
- Résumé.
- Undergraduate and Law school Transcripts.
- Personal statement explaining the following in 500 words or less:
 - your interest in Freshfields and importance of diversity to you; and example(s) of your commitment to diversity.

If you have any questions, please reach out to Angela Eliane, Recruiting Manager at Angela.Eliane@freshfields.com.

